

## NewJobZ Member Contract

### Objective of the Service

The objective of this service is to provide a job offer that will match your skills and qualifications. NewJobZ is not an immigration agency any information must be checked by New Zealand Immigration Service or other agency.

### Services Delivered by NewJobZ

The job placement service will include the following:

1. The assignment of a professional consultant in NewJobZ.
2. Active job searching in New Zealand on the member's behalf.
3. Negotiation of salary, terms and conditions with employer.
4. Phone and email access to the member's professional consultant
5. NewJobZ will work alongside the member's Immigration Consultant if applicable.
6. The member will become a lifetime member of NewJobZ when fully paid up member.
7. Free job placement for all future requirements in New Zealand.
8. Access to on line tracking of job search progress.
9. Membership contract guaranteeing refund.

### Job Offer

NewJobZ will utilize many different strategies to obtain the job offer. NewJobZ will develop a list of potential jobs and employers who they will contact to sell the member's skills and experience. The objective is to utilize every resource available.

### Self Job Placement

There may be instances where the member may get a job offer without any direct involvement from NewJobZ. NewJobZ has an alternative fee structure for this eventuality. In this circumstance NewJobZ will refund the member a proportion of the initial member fee based on the following formula. The job placement service runs for 120 days. NewJobZ will refund the member a proportion of the fee they have paid based on the number of days the member has engaged the NewJobZ service. If they self placed after 60 days of job searching with NewJobZ they will be refunded 60/120 of the initial member fee. NewJobZ will continue working on the member's behalf to find the job offer for the full 120 days until NewJobZ either finds the appropriate job or the member formally request NewJobZ in writing to cease. At the end of the 120 day period the member may request NewJobZ to continue job searching for an agreed period of time. Be aware however, that the above self placement refund is not available in the extended period. Where a couple use NewJobZ and employment is found by the none member with any of the companies we have approached the member fee will not be refunded.

### Job Placement after the initial 120 day period

A situation may arise where NewJobZ has marketed the member to a company who then hires the member outside

the initial 120 day period. For example, the 120 day contract period expires today and in 2 weeks time the company comes back to the member or NewJobZ with a job offer. In the event that NewJobZ has already refunded the member fee, NewJobZ, in line with standard RSCA recruitment policies and procedures, reserves the right to charge the member the member fee for a period of 90 days after the completion of the contract period based on the fact that the member obtained the job offer as a result of NewJobZ marketing activity.

### Extension period beyond initial 120 days

The member may request NewJobZ to continue job searching for them for an agreed extended period beyond the 120 day period.

### Refund Policy

NewJobZ will refund 100% of the initial member Fee if a job offer in line with the agreed requirements of the Member cannot be secured within the agreed contract period except in situations outlined in the self job placement and job placement after the initial 120 day period sections. A refund will not be given when the member has given false information or changes their mind after accepting job offer. A refund will not apply if NZIS makes a policy change that makes the job offer not acceptable after the member has accepted the job. Refunds are paid to members on the 20<sup>th</sup> of the month. Any bank charges, on line or off line, incurred by NewJobZ will be deducted from any refund. After refund, any placement in New Zealand for a period of 6 months will be deemed as a NewJobZ placement and full fees will be due.

### Fees

The member fee is paid in two stages.

1. The initial member fee is NZD\$2997 GST at 12.5% NZD\$3371.63 (must be added if the Member is currently in NZ at time of payment). NZD\$3000 payable on job offer Accepted. (NZD\$3375 GST incl.) if paid in NZ.
2. NZ Working Fee NZD\$69 week x 12 months. This fee is paid weekly from the member's salary in New Zealand. It is only payable when member is actually living and working in NZ.

### Terms of Payment

The initial member fee must be paid to NewJobZ before any job placement activity begins. GST will be added to the initial member and Job offer fees if they are paid in New Zealand or if the migrant is in New Zealand at the time of payment.

### Signatures

The signatures below signify that both parties have read, understood and accepted the terms and conditions outlined in this Member Contract.

Date:

Accepted by

Signature:



Print Full Name: Toni Kuzmanovski

NewJobZ Ltd  
Colin Payne



NewJobZ

Confidential