

# CERTIFICATE OF INCORPORATION

**NEWJOBZ LIMITED**  
**1406257**

This is to certify that NEWJOBZ LIMITED was incorporated under the Companies Act 1993 on the 25th day of September 2003.

Ministry of Economic  
Development  
*Manatū Ōhanga*  
Companies Office

*Neville Harris*

Neville Harris  
Registrar of Companies  
25th day of September 2003

